



BRITISH HAIR
CONSORTIUM

October 2024 Budget - have your say



BRITISH HAIR CONSORTIUM

A working collective of trade organisations who have come together to represent the sector as one united voice



HAIR & BARBER COUNCIL

GARETH PENN
Registrar

COLLETTE OSBORNE
Vice-Chair, Chief Policy

A statutory body that maintains a register of hairdressers and barbers in the UK



FELLOWSHIP FOR BRITISH HAIRDRESSING

BARRY STEPHENS
CEO

Representing creatives within the British hairdressing and barbering industry



SALON EMPLOYERS ASSOCIATION

TOBY DICKER
Co-Founder

HELLEN WARD
Co-Founder

Represents VAT-registered and PAYE employers within the Hair & Beauty industry



MENS HAIRDRESSING FEDERATION

ADAM SLOAN
CEO

The trade association for mens hairdressing



FREELANCE HAIRDRESSERS' ASSOCIATION

SHIELA ABRAHAMS (MBE)
Founder

The trade association for freelance hairdressers



HABIA

JOAN SCOTT
CEO & Chair

The Standard Setting Organisation (SSO) for the Hairdressing & Beauty sector

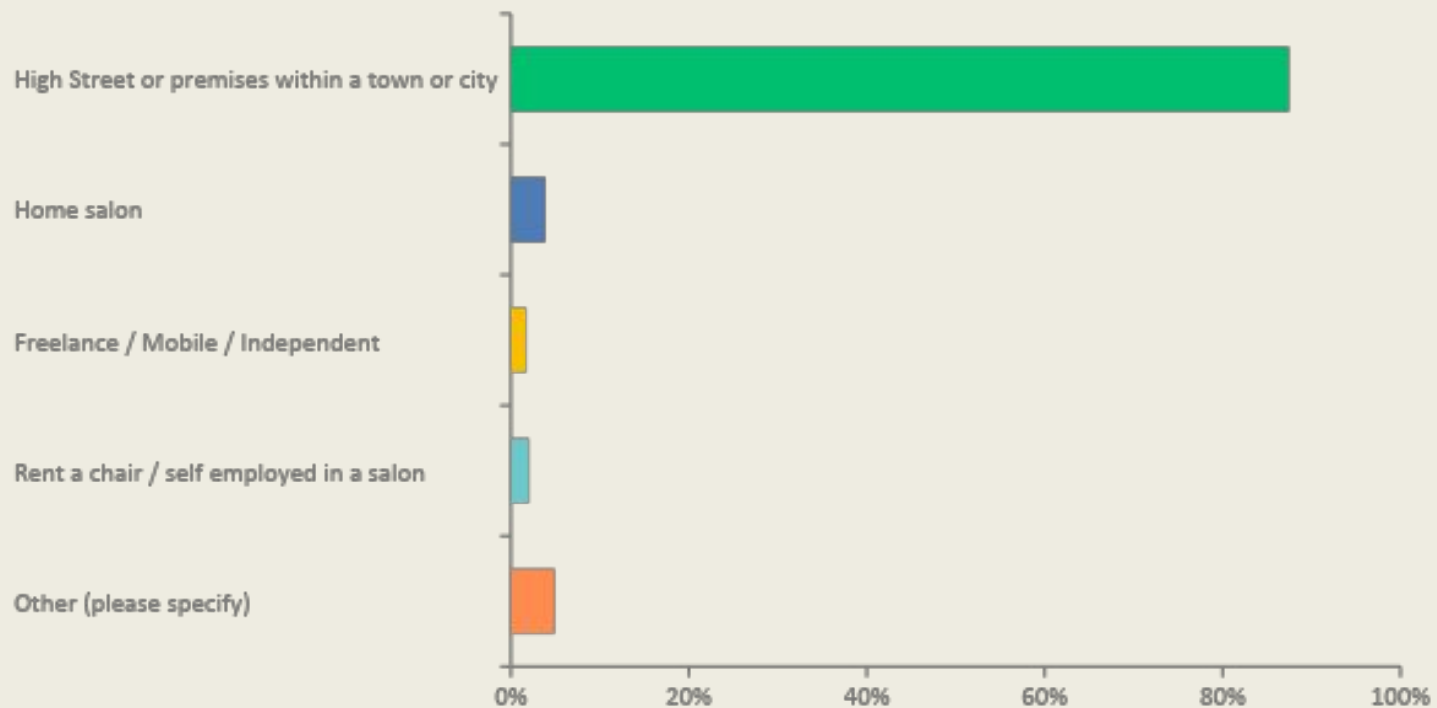
Who we are?

The survey sample

- **1,686 responses** covering **21,059 workers** of which **18,571 are employed** workers. This is 24% of the employed workforce of which 3,277 are apprentices (79% of the total in 2023)
- Survey opened 31 October 2024, closed 5 November 2024

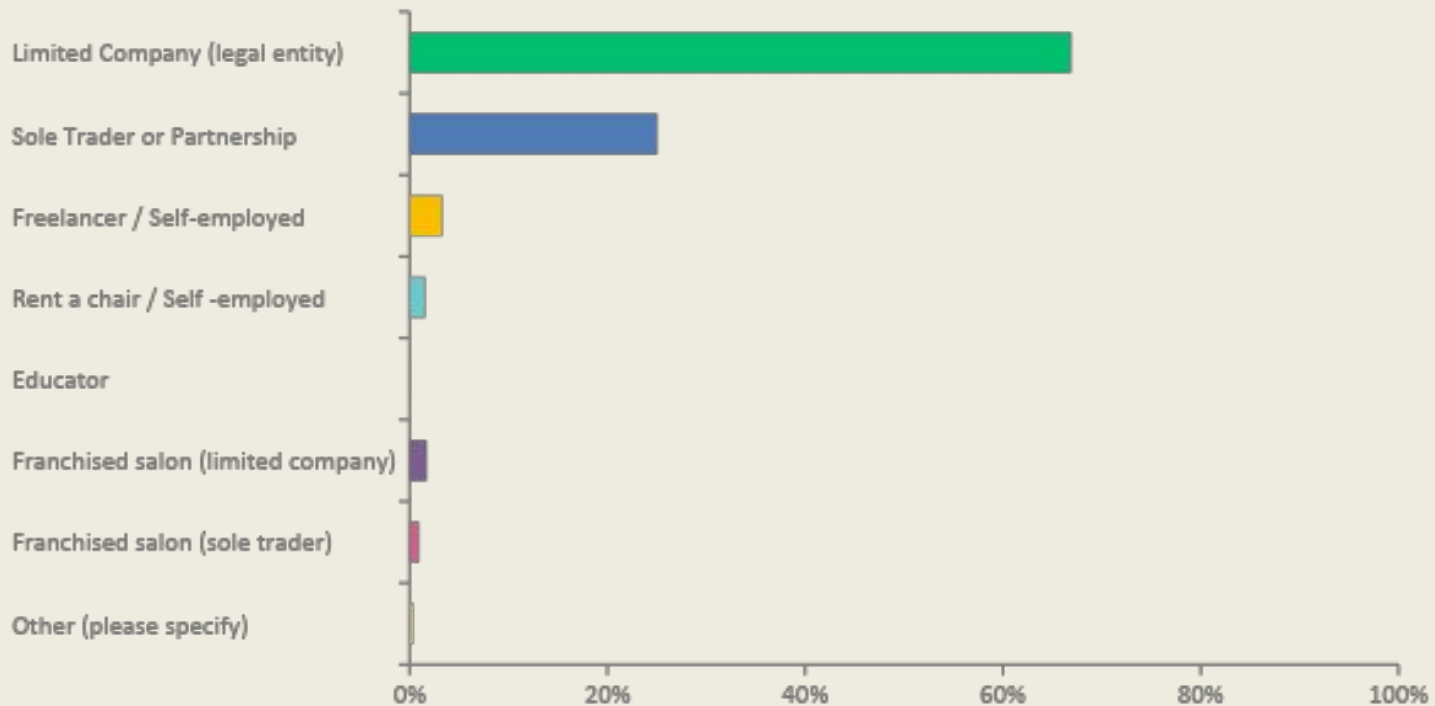
Where is your business located?

Answered: 1686 ; 0



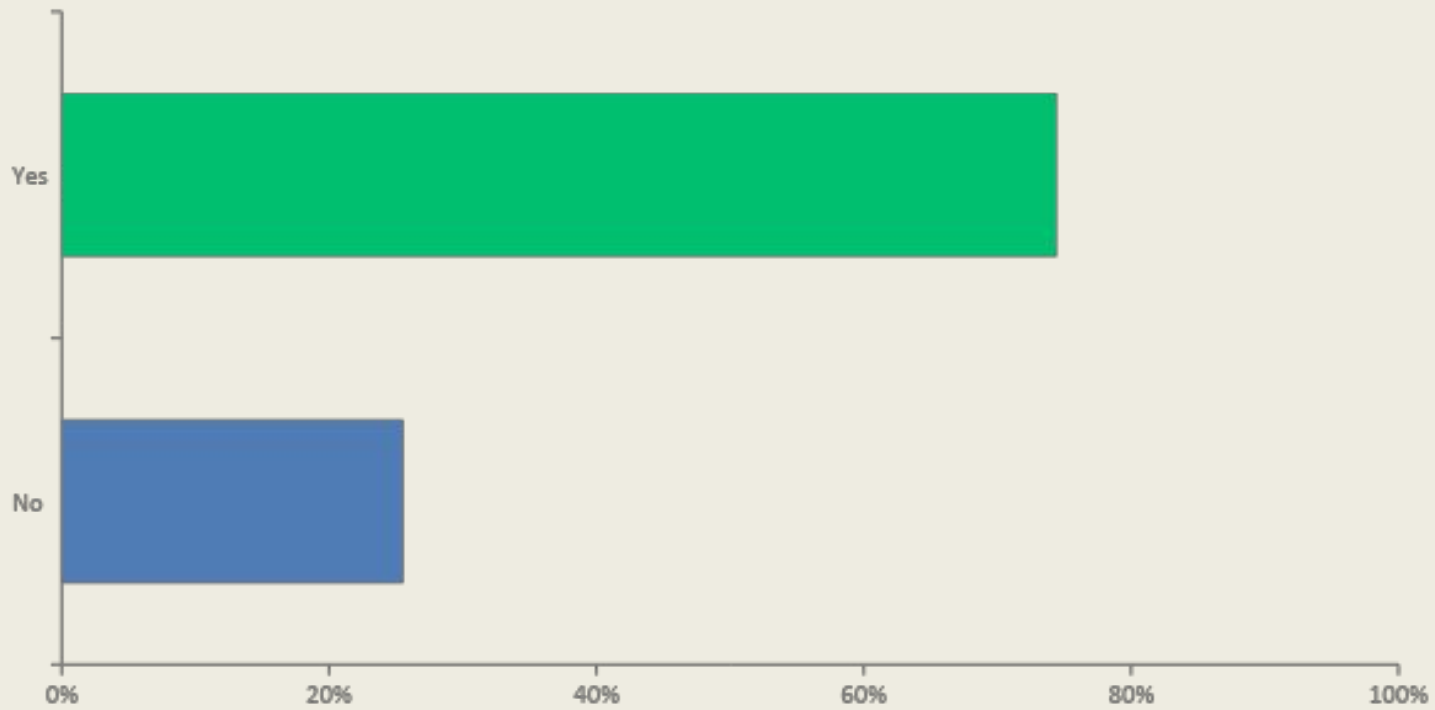
How would you describe your business?

Answered: 1686 ; 0



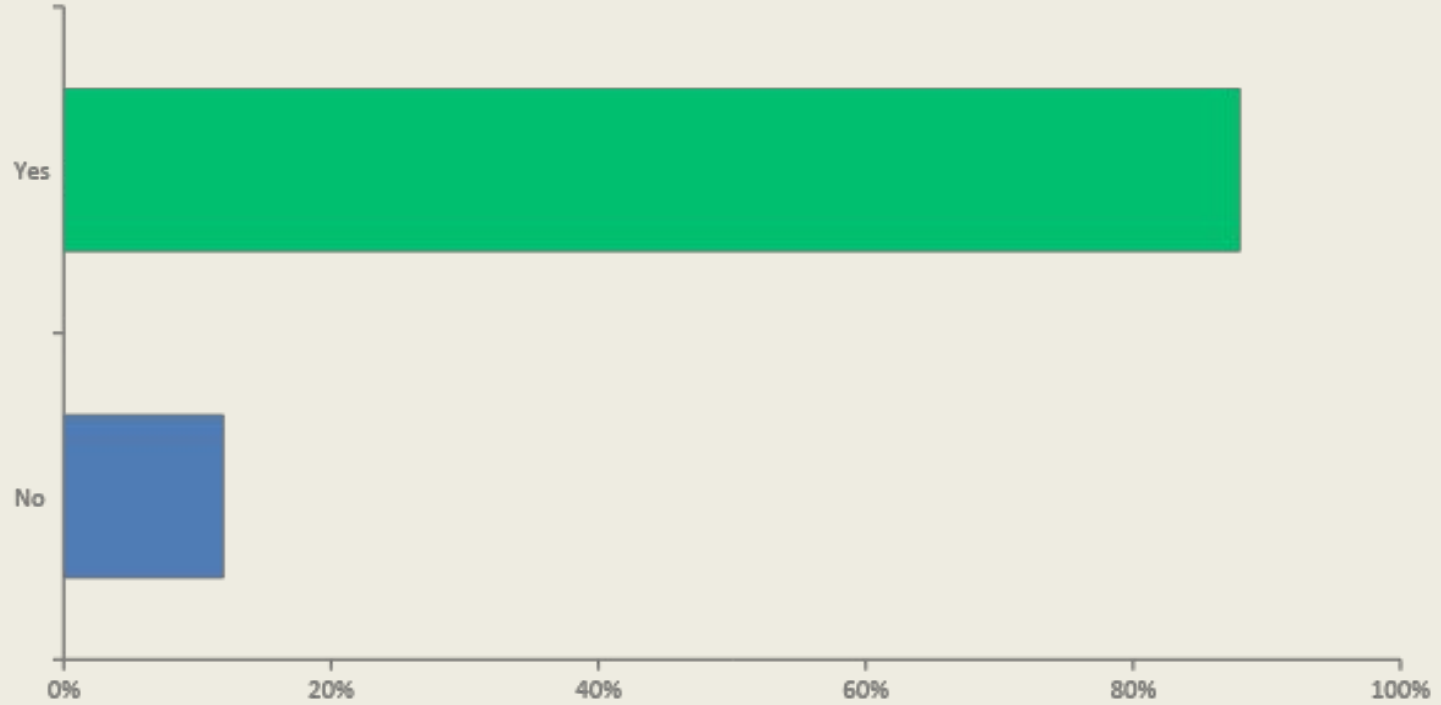
Are you registered for VAT

Answered: 1686 ,: 0



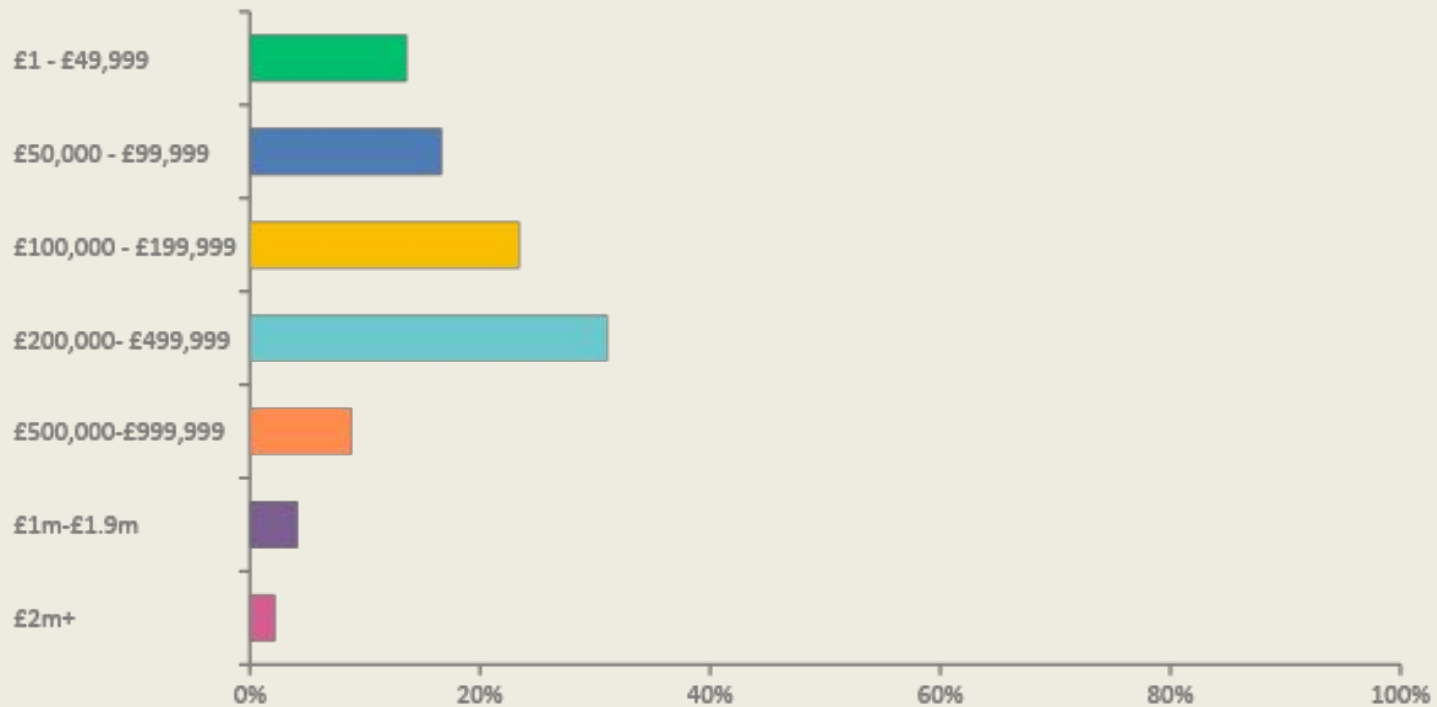
Are you registered as an employer with PAYE?

Answered: 1686 ; 0



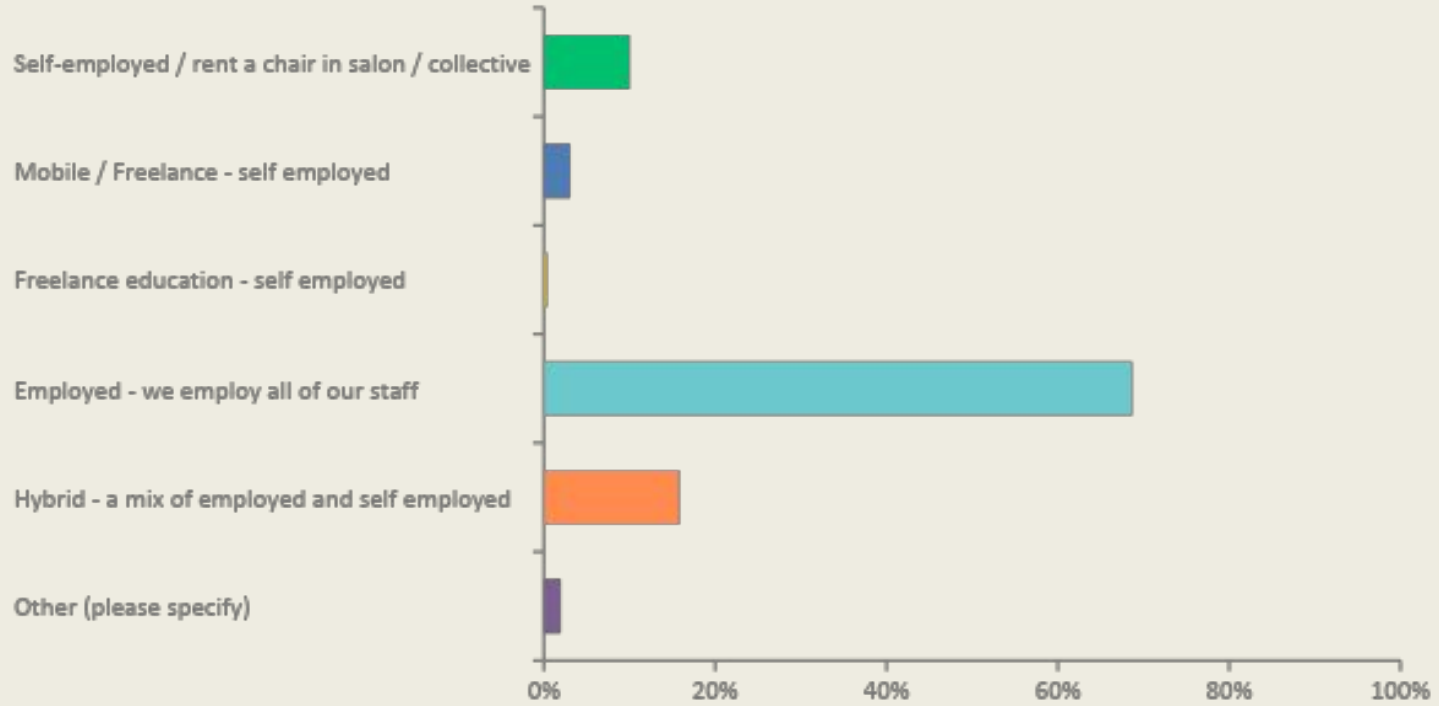
What is the size of your business?

Answered: 1686 ; 0

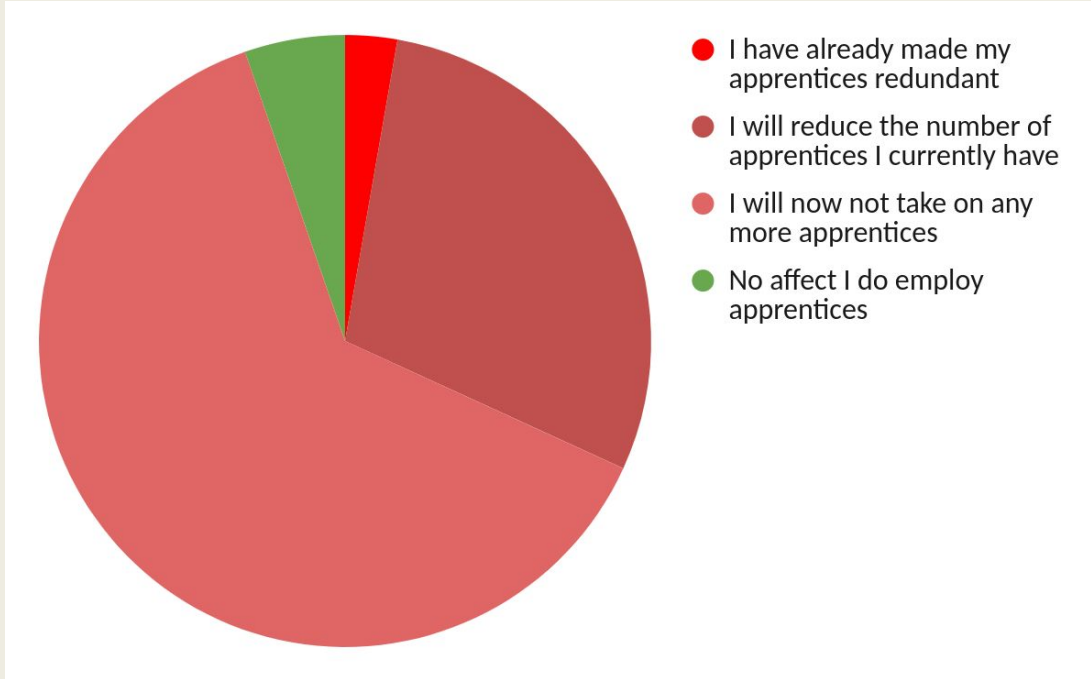


What is your employment model? The employment status of those in your business

Answered: 1686 ; 0



If you have apprentices, what is the likely impact of the increases in apprentice minimum wage to £7.55 ph announced in the October budget have on your business?

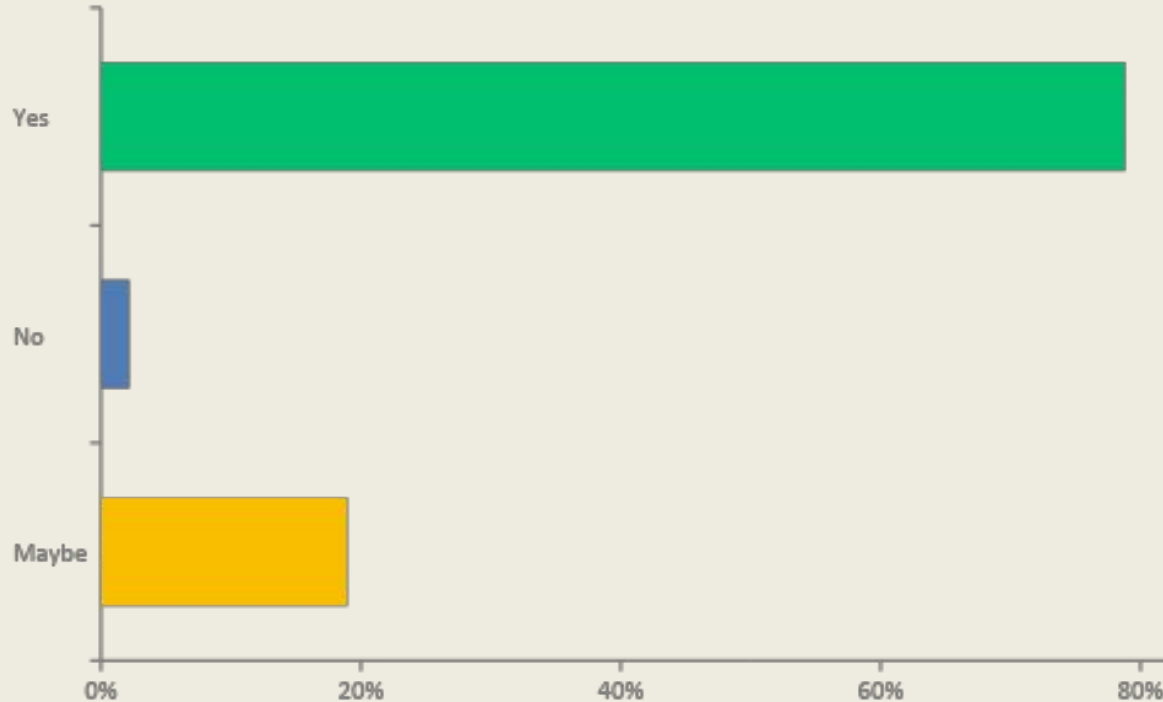


95% of those that employ apprentices said that they will reduce the number of apprentices they have, not take on any more apprentices or have already made all apprentices redundant

Respondents represent 3,277 apprentices (79% of the total in 2023)

As a result of the October 2024 budget do you think that more businesses will switch to a self-employed / rent a chair model? (even if it isn't lawful)

Answered: 1686 ,: 0

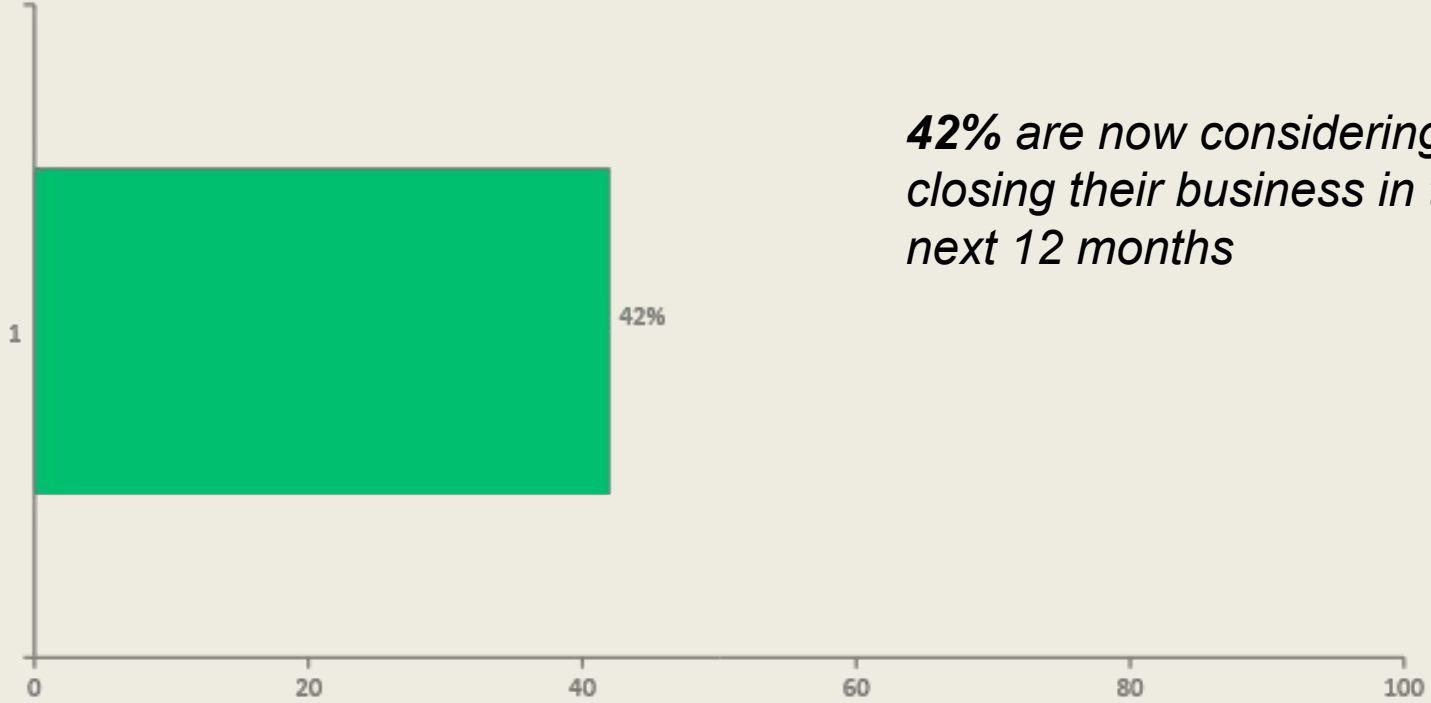


*The direct employment of staff through PAYE is now at risk of extinction with **98%** of respondents considering switching to self employment.*

(80% saying they are forced to consider switching to self-employment and a further 18% saying maybe.)

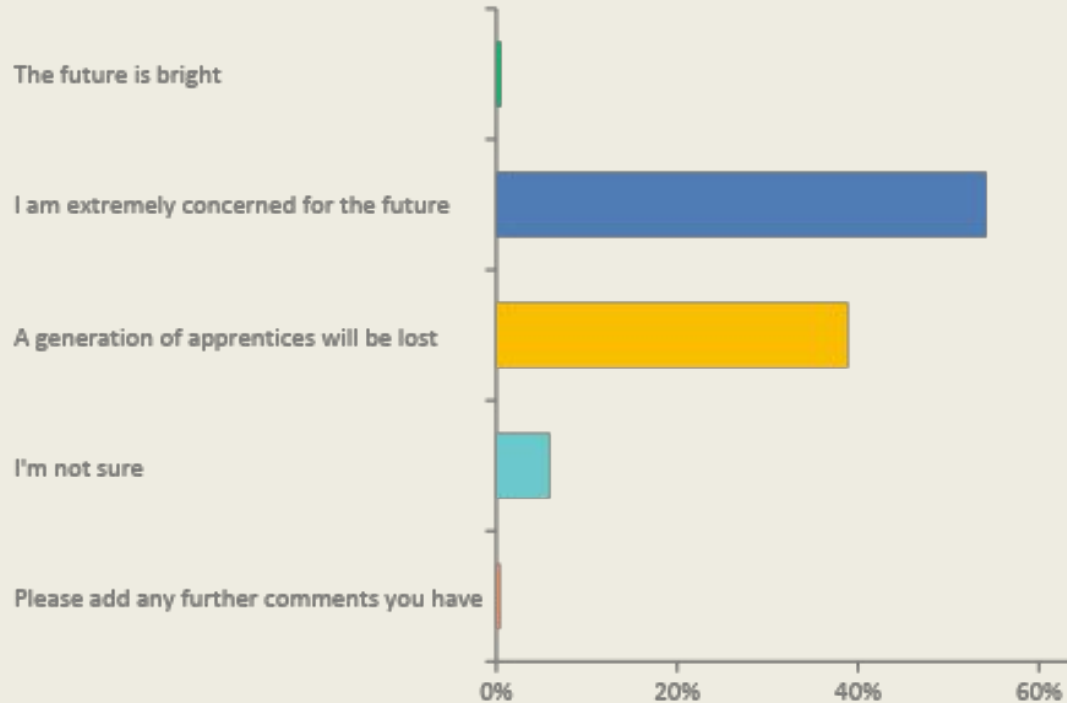
How likely is it you will be forced to consider closing your business in the next 12 months. Average score across all answers 0 to 100

Answered: 1686 ; 0



What do you think the impact of the October 2024 budget will be on the sector?

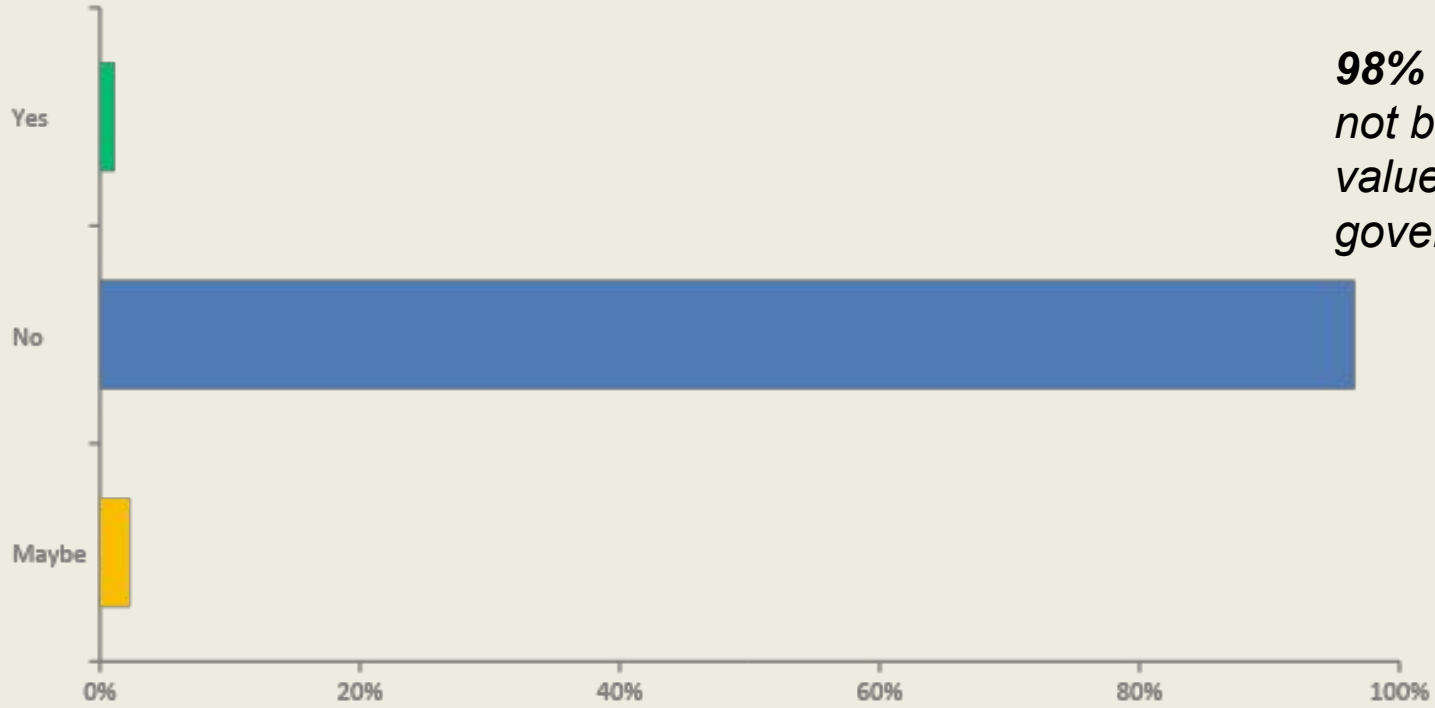
Answered: 1686 ; 0



94% are either extremely concerned for the future or believe a generation of apprentices will be lost

Do you think that our sector is highly valued by the current government?

Answered: 1686 ; 0



98% of respondents do not believe our sector is valued by the government

- The direct employment of staff through PAYE is now at risk of extinction with **80%** of respondents saying they are forced to consider switching to self-employment (even though they understand that this is very complex, with many hurdles to cross) but feel forced to do so in order to survive
- A generation of apprentices will be lost, from figures that show numbers are already down by **82%** vs pre covid
- **42%** are now considering closing their business in the next 12 months
- **95%** of those that employ apprentices said that they will reduce the number of apprentices they have, not take on any more apprentices or have already made all apprentices redundant
- **94%** are either extremely concerned for the future or believe a generation of apprentices will be lost
- **98%** of respondents do not believe our sector is valued by the government